



Anti-Bribery & Anti-Corruption (ABAC) Policy

Vinmar is committed to conducting business ethically and lawfully. Bribery and corruption are strictly prohibited in all operations worldwide, and employees and third parties acting on Vinmar's behalf must comply with all applicable laws, including the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act.

Key Principles

Zero Tolerance for Bribery and Corruption

Employees and third parties may not offer, promise, or provide anything of value to improperly influence business decisions, secure unfair advantage, or obtain or retain business. This includes both direct and indirect payments, gifts, entertainment, travel, charitable contributions, or employment offers connected to officials or business partners.

Responsible Third-Party Relationships

All agents, consultants, distributors, and joint venture partners must be vetted for compliance with anti-bribery standards. Due diligence and contractual protections are required to prevent exposure to bribery or corruption risks.

Compliance with Laws and Policies

All Vinmar entities worldwide must comply with applicable anti-corruption laws and internal policies. Employees are responsible for understanding and following these rules in their daily business activities.

Raising Concerns / Reporting

Suspected violations must be reported to the Compliance or Legal departments, or via the Vinmar Speak-Up Hotline. Retaliation against good-faith reporters is strictly prohibited.

Why This Matters

Following these standards protects Vinmar's reputation, ensures compliance with international laws, and fosters ethical business practices across every market where we operate. Acting with integrity safeguards our partnerships and strengthens trust with stakeholders globally.